



The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers.

The Government believes that at the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

The Pupil Premium was introduced in April 2011 and is allocated to schools to work with pupils who have been registered for free school meals at any point in the last six years. Schools also receive funding for children who have been looked after continuously for more than six months, and children of service personnel.

At Ben Jonson our total grant funding for 2018-19 is £335,280. Our planned use of this grant to support pupil premium pupils is detailed in the table below.

Major cost area/Intervention	Cost	Objectives	Expected Outcomes	Monitoring
Leaders & Additional Teachers Out of Class	87,000	<ul style="list-style-type: none"> - Continue to use pupil progress meetings to identify key children for interventions based on progress, behaviour and attendance. - Small group pre- 	<ul style="list-style-type: none"> - Quality of teaching in English and maths is raised and teachers are supported to meet the needs of identified children. 	<ul style="list-style-type: none"> - SLT monitoring of performance data, including pupil premium children. - Reporting to Governors. - Pupil progress meetings. - Appraisal for all staff.

		<p>teaching, targeting lower attaining pupils in maths.</p> <ul style="list-style-type: none"> - Partnership teaching programme to improve the quality of teaching in English and maths, focussed on identified pupil premium children. - Responsibility for actions identified at pupil progress meetings. 	<ul style="list-style-type: none"> - The gap in progress and level of attainment between pupil premium and non-pupil premium children is closing. 	<ul style="list-style-type: none"> - Teaching observation. - Book looks.
Specialist Teachers – enrichment (Music, Art, Dance, ICT and DT specialist teaching)	90,280	<ul style="list-style-type: none"> - Continue provision of rich and stimulating curriculum with high expectations in music, art, DT and ICT and dance. - Identify talented children in these subjects and provide additional challenge and opportunities. - Specialist teachers made aware of all sponsored children as key focus. - Meetings with parents of identified talented children. 	<ul style="list-style-type: none"> - Enriched teaching and curriculum will contribute to raising standards across the school. - Cross-curricular links (including maths and literacy) resulting in high quality outcomes. 	<ul style="list-style-type: none"> - Displays. - Appraisal for all staff. - Teaching observation. - Book looks. - Learning review day.

		-dance to improve self-esteem and confidence; widen aspiration and help tackle obesity and other health problems.		
HLTA Support	45,500	<ul style="list-style-type: none"> - Coordinate and lead actions and interventions identified in pupil progress meetings. - carry out identified actions from pupil progress meetings. - Liaison with SEND and inclusion team. - Monitor and support behaviour, welfare and attendance. -ELS termly rolling programme working with targeted pupils across the year. 	<ul style="list-style-type: none"> - Key children make accelerated progress. - Identified children have complete intervention programmes. 	<ul style="list-style-type: none"> - pupil progress meetings - appraisal for all staff - observation of teaching - records of ELS programme working with 18 pupils in autumn term, on-going through year.
SEND additional support	48,000	<ul style="list-style-type: none"> - Support over lunch time for children with high needs. - Coordination of support from inclusion team. 	<ul style="list-style-type: none"> - Necessary support is in place. - Professional advice is taken on-board. 	<ul style="list-style-type: none"> - Pupil progress meetings. - Annual Reviews (Monitored by Local Authority).

		<ul style="list-style-type: none"> - TAC Meetings supporting child and family with outside professionals. - Deploy expanded inclusion team support. 	<ul style="list-style-type: none"> - Families feel well supported. - Effective provision is in place for the child. 	
Attendance & Mentor support	50,000	<ul style="list-style-type: none"> - Individual and group support for pupils with emotional, social or mental health barriers. - Expanded learning mentor support additional learning mentor support 	<ul style="list-style-type: none"> - Barriers are removed so children are ready for learning. - Pupil premium children attendance is not lower than other pupils 	<ul style="list-style-type: none"> - Pupil progress meetings. - Referrals to outside agencies where needed.
Enrichment: swimming lessons	4,000	<ul style="list-style-type: none"> - Swimming to improve self-esteem and confidence; widen aspiration and help tackle obesity and other health problems. - To ensure equitability of opportunity for PP pupils to have wider educational experiences 	<ul style="list-style-type: none"> - All children can access swimming lessons regardless of family circumstances. 	<p>PE coordinator/phase leaders to monitor quality of coaching and provision</p> <p>Teachers to monitor engagement, learning and progress of pupils</p>

Enrichment: Residential Trip (for year 6)	9,000	<ul style="list-style-type: none"> - To ensure equitability of opportunity for PP pupils to have wider educational experiences - Continue provision of rich and stimulating extra-curricular activities 	- All children can access residential trip regardless of family circumstances.	<p>Monitor uptake of residential trip amongst pupil premium children</p> <p>Teachers to monitor engagement, learning and progress of pupils</p>
Enrichment: Subsidy of school trips	1,500	<ul style="list-style-type: none"> - To ensure equitability of opportunity for PP pupils to have wider educational experiences - Continue provision of rich and stimulating extra-curricular activities 	- All children can access school trips regardless of family circumstances.	<p>Monitor uptake of trips amongst pupil premium children</p> <p>Teachers to monitor engagement, learning and progress of pupils</p>